

# COLLEGE, CAREER, MILITARY READINESS 5-YEAR PLAN

## Purpose of Plan

The purpose of this plan is to tackle the disparities in college and career readiness among different campuses. It begins by presenting a concise summary of the data, followed by outlining the strategies employed or planned by the district and campuses to enhance the percentage of students who meet the criteria for college and career readiness upon graduation.

Our objective is to openly communicate the areas where we have identified room for improvement, based on data analysis and the expertise of our staff regarding current practices. This report will serve to clarify the specific aspects we will focus on and how we will approach our improvement initiatives.

## House Bill 3

In 2019, Governor Gregg Abbot, joined by Texas Education Agency (TEA) commissioner, Mike Morath, announced the passing of House Bill 3 (HB3), a school finance bill that will provide support for teachers and focus on learning and improving student outcomes. The bill requires that school boards create a 5- year overall CCMR Board Outcome Goal.

Below are the proposed goals going forward

CCMR Board Outcome Goal											
The percentage of students meeting the TEA criteria for College, Career, And Military Readiness will increase from 39% to 51% by 2024											
Yearly Target Goals											
2020	2021	2022	2023	2024							
		39%	45%	51%							
Closing the Gaps Student Groups Yearly Targets											
School Year	Af Amer	Hispanic	White	Amer Ind	Asian	Pacific Islander	2 or More Races	Eco Dis	SpEd (Current)	SpEd (Former)	Cont Enroll
2020				*	*	*	*		*	*	
2021				*	*	*	*		*	*	
2022	42%	34%	45%	*	*	*	*	16%	*	*	42%
2023	49%	40%	51%	*	*	*	*	21%	*	*	49%

2024	54%	45%	56%	*	*	*	*	26%	*	*	54%
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## Action Plan

Here are the areas of improvement and the corresponding strategies to achieve them:

1. Increase the number of students who meet TSI (Texas Success Initiative) requirements by 15% through:
  - Creating a College Bound Culture: Emphasize discussions about college during instructional time, communicate the importance of post-secondary education through emails to parents and students, and explain the reasons behind focusing on higher education.
  - Implementing Khan Academy in CCMR (College, Career, and Military Readiness) Enrichment courses to prepare students for TSI testing.
  - Introducing TSIA2 (Texas Success Initiative Assessment 2) testing on both campuses.
  - Identifying struggling students who haven't met TSI benchmarks and enroll them in appropriate College Preparatory Courses.
  
2. Increase the number of students taking Dual Credit courses by 25% through:
  - Improving the advertisement of dual credit eligibility to ensure students are aware of the opportunity.
  - Enhancing marketing efforts to promote associate degree eligibility for dual credit students.
  
3. Increase Military Involvement by 5% through:
  - Fostering parent partnerships to gather necessary documentation for Military enlistment and facilitate the involvement of more students in Military programs.
  
4. Increase the number of students obtaining Industry-Based Certifications (IBCs) by 5% through:
  - Implementing IBCs in most Level 3 CTE (Career and Technical Education) courses to provide students with relevant and valuable certifications aligned with their career interests.

